

December Newsletter









We sell and install a variety of wired and wireless smart home security camera systems. Schedule a free install estimate with our experts before December 13 and get a free set of rechargeable handwarmers! Call us to schedule an appointment or message us on Facebook.

Facebook Page

Tech Talks: Internet Security

Tech Talks?

We covered topics such as password managers, two-factor authentication, security software, and more. If you would like to be emailed a copy of the presentation or if you would like to learn more about a specific topic for future Tech Talks, please fill out the short survey below. Thank you in advance for your valued feedback!



Survey

Notice of Internet Price Changes

Effective January 1, 2025, our internet package pricing will be changing. All customers will receive an insert notice in their December statement. To view the notice, <u>click here</u>. Please note, business customers will receive a different insert notice not included here.

If you would like to make changes to your internet package or have any questions, please contact our office by calling 319-827-1151.



Looking for feedback!

Enter for a chance to win a \$50 Amazon Gift Card!

CoWork591, a company owned and operated by Heartland, is looking for feedback on the services they offer - including remote working, venue rental space, private offices, and more. Please fill out the short survey here for a chance to win 1 of 2 \$50 Amazon gift cards!



What is the Here To Serve fund?

The Here to Serve Fund was created to empower shareholders to influence the fund's direction, ensuring their voices are heard. A \$10,000 donation pool has been approved for the 2025 Here to Serve Fund. This initiative won't impact other donations made throughout the year.

What are the requirements?

To qualify, organizations must be a registered 501c, must fall into one of three categories: Charitable, Youth Programs, and Education, and must benefit those whole live within our exchange. Three non-profit organizations who apply and meet the qualifications will be chosen by the Here to Serve committee; a committee comprised of Heartland Technology employees and board members.

How do non-profits apply?

Online applications will be accepted between November 1, 2024 and January 15, 2025. The selection committee will review the applications and organizations will be notified by February 15 if they have or have not been selected.

How do shareholders have a say in where the fund goes?

Selected organizations will be included on the annual board member voting ballot mailed to all shareholders. Each shareholder will have one written vote to choose the organization they believe should receive funding. Voting will conclude at the Annual Meeting, and the results will be announced one week afterward. Non-profits will receive a percentage of the total funds based on the votes they receive. For example, if Organization A secures 53% of the votes, they will receive 53% of the total fund. This approach ensures that funding is distributed in proportion to shareholder support for each organization.

Apply here by January 15!

Apply



In the Community







The last couple of months Heartland has made a few trips to the Jesup Community High School to participate in the Career Fair and to support the Hope Squad, a student-led organization, by providing a donation to help those struggling with mental health. We love interacting with youth in our community and appreciate the opportunity to be a part of these events and programs.

Helpful links

<u>Sign up for Heartland Technology Automatic Payments</u>

Heartland Technology

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